

China Merchants Port Holdings Company Limited

Community Engagement Policy

China Merchants Port Holdings Company Limited (hereinafter referred to as “CMPort” or the “Group”) is committed to becoming a global leader in port integrated services. With a global perspective, the Group always pays close attention to community development in the areas where it operates, deeply practicing the concept of “integration and win-win”, and actively integrating and promoting the comprehensive development of the local economy, society, and culture during business expansion.

With the sustainable development vision of “becoming a world-class green and smart comprehensive port service provider”, CMPort is committed to providing efficient, green, and safe port services to support global trade chains and establish long-term partnerships with the communities where it operates. The Group supports the development of communities in areas such as employment, education, healthcare, culture, and environmental protection, with a particular focus on vulnerable social groups such as the elderly, children, women, and people with disabilities. Through collaborative development, the Group contributes value to the sustainable prosperity of regions and strives to promote harmonious coexistence and mutual development between ports and surrounding communities worldwide.

This Policy aims to clarify CMPort’s commitment to community responsibility and its action direction, demonstrating how the Group drives the continuous creation of social value through collaboration and innovation within its global port network, supporting the harmonious development of communities where global port projects are located.

Community Engagement Objectives

1. Strengthen communication with communities in operational areas to fully understand community expectations and feedback.
2. Create positive economic, environmental, and social impacts on local communities through the Group’s actions.
3. Establish friendly and trusting partnerships with communities in operational areas and support local development.

Community Engagement Commitments and Actions

1. Port-society integration: Promoting joint development

In establishing good relationships with local communities, CMPort actively promotes the integrated development of port areas and surrounding communities through diverse public welfare projects. This effort aims to improve residents' quality of life, promote community healthcare, and enhance the overall well-being of the community.

The Group also emphasizes employment promotion by providing more job opportunities for local residents. Through skill training and career development support programs, we enhance residents' employability, helping them achieve personal growth. Additionally, CMPort actively supports the enhancement and prosperity of community culture, promoting the protection and development of local cultural heritage and strengthening community cohesion. These efforts help the community achieve higher quality development and lay a solid foundation for long-term integration between the port area and the community, building a partnership based on mutual trust and shared prosperity.

2. Environmental protection: Co-creating a beautiful ecosystem

CMPort recognizes the significant importance of environmental protection for sustainable development, especially the potential long-term impact that port operations may have on the surrounding ecosystem. As such, the Group is committed to protecting the natural environment of the port and its surrounding areas through various initiatives. These include strengthening environmental monitoring and protection mechanisms, actively participating in biodiversity conservation, and promoting coordination between port operations and ecological protection. We aim to foster harmonious coexistence between human society and nature, jointly building a green and healthy community ecosystem.

Regarding marine environmental protection around the port, CMPort strives to minimize the negative impact of port operations on the marine ecosystem. Through precise data monitoring and analysis, we ensure the health and sustainability of the marine ecosystem. In addition, we initiate public welfare projects to raise awareness about marine protection and jointly safeguard precious marine resources.

In terms of biodiversity conservation, CMPort actively conducts species monitoring and protection, collaborating closely with non-governmental organizations to implement biodiversity conservation projects. We also encourage employees to volunteer and actively participate in local natural and animal conservation activities, using innovative practices and public awareness campaigns to further increase societal attention to biodiversity protection and create a community environment where humans and nature live in harmony.

3. Caring for people with disabilities: Promoting comprehensive inclusion

CMPort, with a spirit of care and inclusivity, is committed to improving the living conditions of people with disabilities and creating equal development opportunities to help this group integrate into society. Through diverse public welfare projects and partnerships with charitable organizations, we provide people with disabilities the opportunity to pursue their personal dreams, actively integrate into society, and achieve self-breakthroughs, improving their quality of life. We also advocate for creating a more inclusive and equitable social environment, where this group can access more opportunities and respect, jointly pursuing a better life.

4. Caring for the elderly: Building harmonious communities

CMPort adheres to the philosophy of caring for the elderly and is committed to enhancing the physical and mental health and quality of life of the elderly through public welfare activities and the active participation of employee volunteers. These initiatives contribute to the overall prosperity and harmony of the community.

In promoting the physical and mental health of the elderly, CMPort organizes various public welfare projects that advocate for healthy lifestyles and help the elderly maintain a good living condition. We also focus on enriching the cultural life of elderly people by organizing various cultural and recreational activities suitable for them, helping them lead more fulfilling daily lives and maintain a positive and optimistic attitude.

In terms of promoting social integration for the elderly, CMPort actively builds platforms to encourage elderly individuals to participate in community activities, integrate into community life, and enhance social interactions. At

the same time, we organize activities to promote traditional culture, inviting the elderly to participate, allowing them to find self-worth in cultural heritage, and contributing to the development of community culture.

5. Caring for children' s education: Promoting growth and exchange

CMPort is committed to promoting the comprehensive growth of children through a variety of public welfare activities and active participation from volunteers, helping children expand their dreams and build friendships.

For left-behind children and children in rural areas, CMPort focuses on their education and growth through rural education public welfare projects, helping them build confidence, broaden their horizons, and develop their dreams.

CMPort actively encourages children in the community to participate in rich cultural activities, promoting positive growth. In addition, CMPort organizes international exchange activities, creating platforms to facilitate cultural interactions between children from different regions and nationalities. These initiatives promote cultural exchange and integration among children in the context of globalization, providing opportunities for children from diverse cultural backgrounds to learn from and communicate with each other.

6. Women' s vocational education: Empowering a better life

CMPort is committed to supporting the women in the community through vocational education and skills training, helping them achieve personal growth and value enhancement, while opening up new possibilities in their lives and careers. Through diverse skill training programs and activity organizations, the Group provides a platform for women to learn and exchange, helping them expand their skills and boost their confidence.

CMPort also actively creates resource-sharing platforms by organizing vocational training and networking activities in the community. These initiatives encourage women to gradually explore reemployment opportunities by leveraging their learned skills. Through these efforts, we hope that women will not only achieve personal growth and development but also give back to the community with their abilities and actions, becoming an indispensable force in the community' s development.

In the future, CMPort will continue to explore new methods and deepen communication and integration with the communities where its port projects are located. The Group will promote the sustainable development and shared prosperity of these communities, drive the creation and sharing of social value, and build a harmonious, inclusive, and mutually beneficial community ecosystem. This will contribute to realizing the dual integration and mutual prosperity between ports and communities.

Scope of Application

This Policy is a public statement of intent and applies to CMPort and its subsidiaries where it has operational control. It actively encourages relevant labor subcontractors, suppliers, and both long-term and temporary employees who provide services to CMPort to implement it. CMPort will use its shareholder rights to strongly promote the alignment of related policies, practices, and statements in joint ventures and partnerships.

Review and Supervision

The Board's ESG Committee will regularly review and revise this Policy based on changes in external policies, regulations, standards, and rules to ensure its effectiveness. The Board, through the ESG Committee, the ESG Work Leadership Team, and the ESG Working Group, will oversee the implementation of this Policy within the Group.

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