

## **China Merchants Port Holding Company Limited**

### **Occupational Health and Safety Statement**

China Merchants Port Holding Company Limited( the “Company”) and its subsidiaries (the “Group”) firmly establishes the concept of people-oriented and safe development, insists on putting people first and life first, and always puts people's life safety and health first. The Group will fully implement its primary responsibility for occupational health and safety production, striving to achieve the safety goal of zero injuries, become a model for the healthy and safe development of the port industry, and make the following commitments:

1. Abide by laws, regulations and standards related to occupational health and production safety, and operate in compliance with laws and regulations.
2. Formulate and implement effective occupational health and safety production goals, plans, and measures for employees and labor subcontractors, exerting full efforts to minimize the adverse effects of production activities on occupational health and safety production.
3. Carry out regular monitoring of occupational disease hazard factors and occupational disease medical examinations in accordance with laws and regulations.
4. Establish an effective information communication, negotiation, and reporting mechanism with the related stakeholders to clearly convey the Group's health and safety policies and work conditions, thereby guaranteeing timely reporting of safety production accidents.
5. continuously improve and proactively publicize its performance in occupational health and safety production, take effective measures to track the performance, and accept the supervision from investors and the public. .

In order to achieve the above commitments, we will adopt the following policies:

1. Adhere to "people first, life first". Actively practice the safety concept of China Merchants Group that "doing a good job in production safety is the lifeline of all other work", and take practical actions and practical effects to promote the high-quality development of the Group.
2. Manage operations in accordance with laws and regulations. Strictly implement national, Hong Kong and each location of terminals and Ports occupational health and safety production laws, regulations, standards and norms, China Merchants Group on occupational health and safety production.

3. Earnestly perform duties and responsibilities. Board of Directors of the Company take further supervision responsibility on the occupational health and safety production. Establish and improve a "horizontal to the edge, vertical to the bottom" occupational health and safety production responsibility system covering all employees, the whole process, and all aspects, compact the responsibility chain layer by layer, strengthen process supervision and performance assessment, and build a joint management work pattern.
4. Strengthen risk management and control. Taking the Three-Year Action Plan for Fundamental Safety Production Governance as the main focus, emphasizing the dynamic elimination of major production safety hazards, leveraging the operation of the dual prevention mechanism as a key approach, utilizing the safety production standardization system as a foundation, and supporting it with innovative intelligent and information-based technologies to comprehensively enhance the ability to prevent and control major safety risks, and realize "fundamentally eliminate hidden dangers of accidents, fundamentally solve the problem" .
5. Lay a solid foundation for safety. Fully promote the implementation of the safety production responsibility system, ensuring the effective operation of the dual prevention mechanism based on the principles of "proactive prevention, active control, and root cause management." Ensure compliance with the safety production standardization system by adhering to the principles of "categorized guidance, tiered organization, and decentralized focus," thereby guaranteeing the effective operation of the "dual systems." Increase safety investment to improve safety production conditions and ensure the safety and health of employees. Solidly carry out safety training and education, and cultivate a safety atmosphere of "law and order, compliance with rules and regulations".
6. Strengthen emergency management. Adopt resource coordination and top-down collaboration to establish an integrated emergency response mechanism, enhancing organizational command capabilities. Strengthen intelligent monitoring and early warning systems, implementing an effective alert response mechanism to improve risk prevention. Standardize team development with regular drills and training to boost practical capabilities. Promote ongoing public education and skills training to enhance risk awareness and self-rescue abilities across the workforce.
7. Strengthen safety management of labor subcontractors. It will incorporate labor subcontractors into the Group's safety production management system for unified and coordinated management, implement consistent safety management objectives with regular supervision, inspections, and assessments. For the admission of labor subcontractors, it will explicitly require them to obtain a safety production standardization system certificate, and sign a Safety Agreement with the labor subcontractors, specifying their respective

safety management responsibilities, guarantee for safety production investments, hazard identification and management, safety education and training, accident emergency rescue, safety production inspections, safety assessments, disqualification and other matters.

### **Scope of Application**

This Policy serves as a public statement of intent, aiming to build a sound and safe operating environment for all employees of China Merchants Port (including staff, dispatched workers, etc.), labor subcontractors, and visitors. It applies to China Merchants Port and its subsidiaries under operational control, covering all company operations. China Merchants Port actively promotes the implementation of health and safety management policies by relevant labor subcontractors. The Company will use its shareholders' rights to vigorously promote associates and joint ventures to maximize their policies and practices consistent with the requirements of this code, so that their policies and practices are in line with the principles advocated by this policy.

### **Review and Oversight**

The Board's ESG Committee will periodically review and revise this policy in response to changes in external policies, regulations, standards, and rules to ensure its effectiveness. The Board supervises the implementation of this policy through the Safety Production Management Committee.

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