

China Merchants Port Holdings Company Limited

Occupational Health and Safety Statement

China Merchants Port Holdings Company Limited (the "Company") and its subsidiaries (the "Group") firmly establishes the concept of people-oriented and safe development, insists on putting people first and life first, and always puts people's life safety and health first. The Group will fully implement its primary responsibility for occupational health and safety production, striving to achieve the safety goal of zero injuries, become a model for the healthy and safe development of the port industry, and make the following commitments:

1. Abide by laws, regulations and standards related to occupational health and production safety, and operate in compliance with laws and regulations.
2. Formulate and implement effective occupational health and safety production goals, plans, and measures for employees and labor subcontractors, exerting full efforts to minimize the adverse effects of production activities on occupational health and safety production.
3. Carry out regular monitoring of occupational disease hazard factors and occupational disease medical examinations in accordance with laws and regulations.
4. Establish an effective information communication, negotiation, and reporting mechanism with the related stakeholders to clearly convey the Group's health and safety policies and work conditions, thereby guaranteeing timely reporting of safety production accidents.
5. Continuously improve and proactively publicize its performance in occupational health and safety production, take effective measures to track the performance, and accept the supervision from investors and the public.

In order to achieve the above commitments, we will adopt the following policies:

1. Adhere to "people first, life first". actively practice the safety concept of China Merchants Group that "doing a good job in production safety is the lifeline of all other work", and take practical actions and practical effects to promote the high-quality development of the Group.
2. Manage operations in accordance with laws and regulations. Strictly implement national, Hong Kong and each location of terminals and Ports occupational health and safety production laws, regulations, standards and norms, China Merchants Group on occupational health and safety production.
3. Earnestly perform duties and responsibilities. Board of Directors of the Company take further supervision responsibility on the occupational health and safety production. Establish and improve a "horizontal to the edge, vertical to the bottom" occupational health and safety production responsibility system covering all employees, the whole process, and all aspects, compact the responsibility chain layer by layer, strengthen process supervision and performance assessment, and build a joint management work pattern.
4. Strengthen risk management and control. Putting the prevention and resolution of major safety risks in a more prominent position, to unify the organization, carefully deploy, and promote in depth, and strengthened "one post with two responsibilities" and "three managements and three musts". Therefore, forming an overall joint workforce to find out the bottom line, establish files

and cancel numbers, and realize "fundamentally eliminate hidden dangers of accidents, fundamentally solve the problem".

5. Lay a solid foundation for safety. Establish and improve safety production standardization and dual prevention mechanisms to ensure the effective operation of the "dual system". Continuously improve the health and safety management regulations to ensure that the system is applicable, effective. Increase safety investment to improve safety production conditions and ensure the safety and health of employees. Solidly carry out safety training and education, and cultivate a safety atmosphere of "law and order, compliance with rules and regulations".
6. Strengthen emergency management. Prepare the contingency plan, continuously improve the contingency plan, and carry out emergency drills; prepare for the mechanism, continue to improve the emergency response mechanism, and strengthen on-duty; prepare for the force, and continuously strengthen the construction of the emergency team; prepare equipment and materials, continuously improve the equipment in light of the current situation, and prepare emergency material reserves, do a good job of guarantee.
7. Strengthen safety management of labor subcontractors. It will incorporate labor subcontractors into the Group's safety production management system for unified and coordinated management. For the admission of labor subcontractors, it will explicitly require them to obtain a safety production standardization system certificate, and sign a Safety Agreement with the labor subcontractors, specifying their respective safety management responsibilities, guarantee for safety production investments, hazard identification and management, safety education and training, accident emergency rescue, safety production inspections, safety assessments, disqualification and other matters.

Scope of Application

This Policy serves as a public statement of intent, aiming to build a sound and safe operating environment for all employees (including staff, dispatched labors, etc.), labor subcontractors, and visitors of the Group and applies to the Group. The Company also proactively promotes its labor subcontractors and suppliers to implement the health and safety management policies. The Company will use its shareholders' rights to vigorously promote associates and joint ventures to maximize their policies and practices consistent with the requirements of this code, so that their policies and practices are in line with the principles advocated by this policy.