

China Merchants Port Holdings Company Limited

Supplier Code of Conduct

This code describes the requirements for social responsibility and environmental management activities, and is applicable to the management of all suppliers who provide products and services to China Merchants Port Holdings Company Limited and its subsidiaries. China Merchants Port Holdings Company Limited is committed to complying with high standards of business ethics and integrity, and expects all suppliers to conduct business in an ethical manner and take active actions to ensure compliance with all applicable laws and regulations, "Supplier Code of Conduct for China Merchants Port Holdings Company Limited" and your company's contractual obligations to China Merchants Port, so as to enhance the overall image of the group and create greater benefits. We encourage suppliers to go beyond what these Codes of Conduct require.

1. Law-abiding operation

Suppliers shall comply with national and local laws and regulations, and applicable requirements, which may come from relevant international organizations; suppliers shall also exert influence on their supply chains and fulfill due social responsibilities. To the extent permitted by law, suppliers shall maintain records of compliance with applicable laws and regulations.

2. Human rights

Suppliers shall respect the dignity, privacy and other individual rights of individuals and shall not force individuals to work against their will; any sexually intrusive, compulsive, threatening, abusive or exploitative behavior, including posture, language and physical contact, is strictly prohibited.

3. Fair labor conditions

Suppliers shall ensure fair labor conditions. Avoid employment discrimination based on gender, age, race, national origin, religion, disability, trade union membership, political affiliation or sexual orientation; respect employees' rights to freedom of association and collective bargaining; child Labour shall not be tolerated or used at any stage of business work, even if all applicable laws and regulations are complied with; the use of any form of forced Labour, including but not limited to victims of involuntary prison Labour, slavery and human trafficking, is prohibited, and all employees are allowed to leave their jobs freely after giving reasonable notice; comply with the minimum wage requirements of the local government and provide fair and reasonable compensation to employees; Ensure that regular working hours and overtime hours do not exceed applicable legal requirements.

4. Environment, health, safety and quality management

Suppliers shall conduct business in an environmentally sustainable manner. In the process of operation, suppliers shall strictly abide by the laws and regulations of China and the requirements of the industry, as well as the applicable laws and regulations of the environment, health, and safety of the countries and regions where we operate. Suppliers shall provide a safe, healthy, environmentally friendly, and comfortable workplace for all employees, shall properly manage the handling of hazardous goods and equipment, and shall provide systems and training that illustrate the prevention of accidents and injuries.

Suppliers shall take appropriate measures to save resources and energy, reduce the discharge of waste, waste gas and wastewater, and effectively use energy and resources. In the meantime, suppliers shall seek opportunities to recycle waste, try to use environmentally friendly degradable materials or recyclable materials so as to achieve green environmental protection purposes, and reduce the impact of production and business activities on the environment and human life. Suppliers shall properly dispose and store dangerous goods and wastes and dispose of them safely and legally.

5. Business ethics

Suppliers and its downstream suppliers shall comply with all applicable laws and regulations and conduct business in an ethical manner. In particular, suppliers shall refrain from any and all forms of extortion and bribery; disclose to China Merchants Port Holdings Company Limited effective information on conflicts of interest, including disclosure of any financial interest enjoyed by China Merchants Port Holdings Company Limited employees in any business of the supplier; protect all confidential information provided by China Merchants Port Holdings Company Limited and its business partners. Suppliers shall respect the intellectual property rights of others, including those of China Merchants Port Holdings Company Limited; comply with international trade regulations and export control regulations.

6. Security of business operations

Suppliers shall conduct business in a safe manner and implement policies to mitigate the risks of terrorism, crime, commercial threats, infectious diseases, natural disasters and related major accidents.

7. Supplier procurement

Suppliers shall procure goods and services in a responsible manner. When selecting Tier 1 suppliers that directly or indirectly supply goods or services to China Merchants Port Holdings Company Limited, these suppliers are required to comply with standards similar to the "Supplier Code of Conduct for China Merchants Port Holdings Company Limited".

8. Inspection and corrective action

The Supplier shall maintain all relevant documentation to prove that your company complies with the *Supplier Code of Conduct for China Merchants Port Holdings Company Limited*, and shall provide the required documentation as required by China Merchants Port Holdings Company Limited. If the audit results of China Merchants Port Holdings Company Limited show that the supplier fails to comply with the "Suppliers Code of Conduct for China Merchants Port Holdings Company Limited", the supplier shall promptly take necessary corrective measures as required by the opinions.

If the supplier fails to take corrective actions or fails to meet the requirements of the "Supplier Code of Conduct for China Merchants Port Holdings Company Limited" after taking corrective actions, China Merchants Port Holdings Company Limited may take appropriate actions, including but not limited to suspension or disqualification of the supplier.

9. Reporting channel

In the business relationship between the suppliers and China Merchants Port Holdings Company Limited, if the suppliers or its employees believe that the provisions of the "Supplier Code of Conduct China Merchants Port Holdings Company Limited" have not been followed or implemented, they are welcome to raise questions through the following channels:

Complaint email of China Merchants Port Holdings Company Limited: jcb@cmhk.com.