

China Merchants Port Holdings Company Limited

Occupational Health and Safety Statement

China Merchants Port Holdings Company Limited (hereinafter referred to as "China Merchants Port" or the "Group") firmly establishes the concept of people-oriented and safe development, insists on putting people first and life first, and always puts people's life safety and health first. Implement the main responsibility of the enterprise's occupational health and safety production, and strive to become a model for the healthy and safe development of the port industry, and make the following commitments:

1. Abide by laws, regulations and standards related to occupational health and production safety, and operate in compliance with laws and regulations.
2. Formulate and implement effective occupational health and safety production goals, plans and measures, and try to minimize the adverse impact of production activities on occupational health and safety production.
3. Carry out regular monitoring of occupational disease hazard factors and occupational disease medical examinations in accordance with laws and regulations.
4. Establish an effective information communication and negotiation mechanism with internal and external stakeholders of the group.
5. Continuously improve and actively disclose occupational health and safety production performance, and accept supervision from investors and the public.

In order to achieve the above commitments, we will adopt the following policies:

1. Adhere to "people first, life first". In-depth study and implementation of General Secretary Xi Jinping's important expositions on production safety, conscientiously study and implement the spirit of the 20th National Congress of the Communist Party of China, actively practice the safety concept of China Merchants Group that "doing a good job in production safety is the lifeline of all other work", and take practical actions and practical effects to promote the high-quality development of China Merchants Port.
2. Manage operations in accordance with laws and regulations. Strictly implement national occupational health and safety production laws, regulations, standards and norms, and earnestly implement the decisions and deployments of the Party Central Committee, the State Council, governments at all levels and China Merchants Group on occupational health and safety production.
3. Earnestly perform duties and responsibilities. Establish and improve a "horizontal to the edge, vertical to the bottom" occupational health and safety production responsibility system covering all employees, the whole process, and all aspects, compact the responsibility chain layer by layer, strengthen process supervision and performance assessment, and build a joint management work pattern.
4. Strengthen risk management and control. Putting the prevention and resolution of major safety risks in a more prominent position, to unify the organization, carefully deploy, and promote in depth, and strengthened "one post with two responsibilities" and "three managements and three musts". Therefore, forming an overall joint workforce to find out the bottom line, establish files

and cancel numbers, and realize "fundamentally eliminate hidden dangers of accidents, fundamentally solve the problem".

5. Lay a solid foundation for safety. Establish and improve safety production standardization and dual prevention mechanisms to ensure the effective operation of the "dual system". Increase safety investment to improve safety production conditions and ensure the safety and health of employees. Solidly carry out safety training and education, and cultivate a safety atmosphere of "law and order, compliance with rules and regulations".
6. Strengthen emergency management. Prepare the contingency plan, continuously improve the contingency plan, and carry out emergency drills; prepare for the mechanism, continue to improve the emergency response mechanism, and strengthen on-duty; prepare for the force, and continuously strengthen the construction of the emergency team; prepare equipment and materials, and continuously improve the equipment in light of the current situation Prepare and prepare emergency material reserves, and do a good job of guarantee.

Scope of Application

This policy is a public statement of intent, applicable to China Merchants Port and its subsidiaries with operational control, and actively promotes the implementation of relevant contractors, suppliers and their permanent and temporary employees who provide services for China Merchants Port. At the same time, this policy is also applicable to projects such as ports and logistics parks where China Merchants Port has operational control. China Merchants Port will use shareholders' rights to vigorously promote associates and joint ventures to maximize their policies and practices consistent with the requirements of this code, so that their policies and practices are in line with the principles advocated by this policy.

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